



Career Pathways Programme: Spring 2019

Mission statement:

LAET's career pathways programme should source valuable and authentic experiences that support our students in receiving excellent careers guidance, to help them to make informed decisions about their careers choices after their time with us.

Structure of our programme offer:

- Career speakers programme: Throughout the spring and summer terms we will be hosting a series of career speakers, from a range of different career sectors and roles.
- Workplace visits: We will work in partnership with employers to arrange workplace visits for our students in order to understand better the day-to-day experience of their chosen sector
- Real-world-challenges: Our industry partners will set our students problem solving activities and authentic professional challenges in order to replicate the type of experiences our students will face in the future.
- Career pathways curriculum: We believe there are mandatory aspects of career guidance education that all students should receive. We will deliver this in the form of full-year group assemblies, tutor-led sessions and career pathway strands.

Objectives:

- Students are required to attend 3 talks from our career speakers programme, from professionals in their indicated career path. We believe they should also attend at least 1 from another career path they want to explore
- Students in all strands should be able to visit at least 1 workplace visit
- All students should participate in a Real Work Challenge
- All students should develop a high quality CV on completion of the programme

Benchmark 5:

- **What proportion of your learners have at least two encounters with an employer every year they are at college ✓**

- Does your college record and take account of learners' part-time employment and the influence this has had on their development ✓

Benchmark 6:

- Approximately what proportion of learners have had an experience of a workplace (additional to any part-time jobs they have) by the time they finish their study programme? ✓

Benchmark 7:

- Meaningful encounters with external apprenticeship providers ✓
- Meaningful encounters with external Further Education providers ✓
- Meaningful encounters with universities ✓ *

* (We plan to address this through a northern universities tour and series of organised open day visits during the summer term)

This year we are supporting the development of our careers lead in order to become a fully qualified adviser. In the meantime, benchmark 8 remains a challenge for us to address directly:

Benchmark 8:

- **Learners have had at least one interview with a qualified careers adviser by the end of their study programme.**

This year we will *work towards* addressing this benchmark by:

- Providing training for our tutor team from an experienced careers advisor
- Ensuring that all students receive a 1:1 with their tutor that focuses upon career guidance
- Calling upon our partner schools to provide pro-bono careers guidance in LAET for a target group of students that we identify as being in most need
- Ensuring that our careers Lead is in a position to provide careers interviews for all students by September 2019

Summary of results from the December Year 12 career survey.

- 24 students/15% have already applied for Summer Schools
- 37 students/27% have already applied for work experience
- 39 students have signed up for other programmes (Careers Fairs/Mentoring etc)

Areas of Interest

Strands (areas students have expressed interest in)	External Partners (RWC)	Company
Healthcare	J Portner	Portner Pittack
Law	N Cobill A Ndukwe	No1 Chambers Dentons
Business/ finance	J Hoffman J Woods	Kalypso London
Science and Mathematics	Mr Dyson	LAE Tottenham
Engineering, manufacturing and processing	Mr Baxandall	LAE Tottenham
Academic, teaching and research		Alleyn's School
Information Technology	L Njobvu	
Government and public Services	T Field/Civil Service	
Childhood development, and Youth Work		
Environmental		

Confirmed Speakers

Speaker	Role	Field	Company	Date	Support
I Gandham	Director	Bus/Finance	Etoro (Crypto)		Talk Work Experience
J Portner	Dentist	Healthcare	Portner Pittack		Talk, Work Experience
J Hoffman	Retired Economist	Bus/Finance	N/A	26th March 1.20pm	Talk
L Njobvu		IT		22nd March, 1.20pm	Talk
D Holme-Turner	Partner	Bus/Finance	Carter Jonas (Property)	7th of March 12.10pm	Talk
C Patel	Managing Director	Engineering (Architecture)	Stitch		- Work Experience - Application process - Real World Challenge
J Franks	Consultant Breast and Oncoplastic Surgeon,	Healthcare	UCLH	Tue 5th March 1.30pm	Talk 1 Week Work Experience
Urena	Entrepreneur, App Developer	Business/Finance	Cashmere App	4th of March 11.10am	Talk

C Adeyemi	Lawyer/Social Entrepreneur	Law/IT	Mishcon De Reya/ The Student		Talk
R Uhegbu	Firmware Developer	IT			Talk
A Ndukwe	Barrister	Law	Denton's	Tue 12th March 1.15pm	Talk
D Barker	Tech Entrepreneur, Author, Politician	Bus/Finance	Self-employed		Talk
S Bond	Director	Healthcare	Chiron Consultation and Therapy	Mon 11th March 11.10am	Talk
O Ikechi	Partner	Bus/Finance	Accenture	Mon 11th March 11.10am	Talk
L Bogart	Doctor	Healthcare			Talk
T Miller	Broadcast Journalist	Journalism	Epiphany Media	Tuesday 5th March 4pm	Talk Work Experience
		Publishing	Hachette Children's Books		Work Experience
J Westbrook	Oxford Research Student(Psychology)	Academic Research			
J Broadhurst	Practice Educator - CICU	Healthcare	Great Ormond Street Hospital		Talk, Work Experience in May/June
J Woods	Partner	Engineering/information Technology	Kalypso London		Talk
E Ward	Police Officer	Government/ Civil Service	Haringey Police	7th March 12.10pm	Talk



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L Welland		Engineering/Business/Finance	Pathways to Property		Talk
A Muarif	Project Specialist	Engineering/IT	Vodafone	21st March 12.10pm	Talk
D Rigal	Assistant Director/ Capability Lead	Environmental Government/ Civil Service	Department of Business, Energy and Industrial Strategy		Talk
U Uzoigwe	3d Motion Director	IT	Pure	7th March 12.10pm	Talk
C Walsh	STEM Researcher UCL	Academic/ Teaching/ Research	UCL	19th April 1.20pm	Talk
A Barrett	Consultant	Business/ Finance	Deloitte		Talk
J Fredricks	MD	Business/ Finance	Pcaslaw Global Training		Talk
C Uhlemann	Astrophysicist	Science and Maths	Cambridge University	2nd April 11.15am	Talk
J Bier-Allen	Civil engineer Undergraduate scheme	Engineering	Lendlease	7th march 12.10pm	Talk
L Cardinalli	LAE/Highgate HR	Mock Interview	Highgate/ LAE	Monday 11th March 1.15pm	Lunchtime Workshop
L Cardinalli	LAE/Highgate HR	Mock Interview	Highgate/ LAE	Friday 15th March 1.15pm	Lunchtime Workshop

Please note that the Careers Pathways Programme begins on Monday 4th March to Friday 5th April.

Student experience: what should each student come away with as a result of the programme

- Students attend 3 talks from Professionals in their indicated career path. At least 1 from another career path they want to explore
- All students to complete reflection sheets after each talk to file in their Diploma folder
- Students in all strands are able to visit at least 1 workplace visit(explore groups of 5 up to 20)
- All students participate in challenge (Real Work Challenge). Developed by professionals
- All students to develop a quality CV on completion of the programme
- Tutor career 1:1's to be delivered within pastoral sessions, Morning registration/replace Mindfulness and Newspaper
- P5 students will be meeting career strand teacher and p6 you will be expected to work on strand

Week-by-week plan:

Week	Date	Detail	Description
1	Friday 1st March	P5 Introductory assembly P6 In career strands, conducting career research	What roles/jobs exist in the sector I'm interested in? What roles do I find appealing and why?
2	Friday 8th March	P5 Assembly: the perfect CV P6 In strands, students complete their own CV	

		Mock Interviews at Lunchtime	
3	Friday 15th March	P5 Assembly: Work experience, summer programmes and internships P6 In strands, students make applications	Informing students about work experience/summer school opportunities Opportunity for student to make applications
4	Friday 22nd March	P5 Assembly: real workplace challenges (RWC) - explained and understood P6 In strands, students are introduced to their workplace challenges.	External industry partners/ teachers panel: problem solving and professional challenges? Students to work in pairs/ small groups
5	Friday 29th March	P5-6 In career strand groups RWC Research and preparation	Students work on their solutions to the challenges set
6	Friday 5th April	P5 Assembly: The perfect pitch and professional presentations P6 In Strands: Research and preparation Students complete their solutions to the challenges set	Assembly from an external speaker focussing upon the do's and don't of presentations Students finalise and rehearse their presentations
Easter break Friday 12th April & Friday 19th April			
7	Friday 26th April	P5 - strand RWC heats P6 Presentations: RWC finals in the Hall	Competition judged in the main Hall