



## **Careers strategy 2020/2021**

### **Mission statement:**

LAET's careers programme will be a programme that supports, challenges and empowers students. LAET will source valuable and authentic experiences which support our students in receiving excellent careers guidance, helping them to make informed decisions about their career choices after their time with us.

### **Structure of our programme offer:**

To ensure we are delivering our mission statement, the structure of our careers program has been developed in consideration of the 8 Gatsby benchmarks and its statutory requirements. To ensure that we are delivering on our responsibility to our students to provide a quality careers program.

The program will include but not be limited to the below:

### **Careers Speakers programme**

Throughout the spring and summer terms LAET will host a series of external speakers, across a wide range of sectors and roles. Our students will be encouraged to be 'open-minded' in their approach, attending at least 2 talks that may not be clearly aligned to their current career path. The aim is to support students in developing an understanding of the range of possibilities and options available to them.

### **Career Pathways**

In year 12, students are linked to a career strand according to their career field of most interest: Business and Finance, Digital & Computing, Law, Education, Engineering, Healthcare, Creative Industries, Psychology, Journalism, Politics, Entrepreneurship.

The aim of identifying these strands is to better direct specific opportunities to our students.



Degree specific pathways such as Medicine & Healthcare will also be identified and groups of students who this applies to will receive bespoke support. This will be an ongoing focus during the course of the year ahead of 'early applications' in their final year.

Pathways to Medicine/Healthcare - In the autumn term 1 our year 12 students will meet with a range of healthcare professionals and higher education institutions to develop an understanding of the range of routes and jobs within the healthcare strand. Students will also participate in UKCAT practise.

### **Partnerships**

We hold exclusive partnerships with a number of firms: Texel, PaymentSense, Three Raymond Partners, Allianz, 5kbw, 7kbw who hold various employability workshops for our students.

Our partners at Highgate also provide our students with access to a range of employer networking events and interactions that allow students to network with employers and their peers.

### **Workplace visits:**

We will work together with our partners(Highgate and THFC), employers and external agencies to arrange/direct students to work experience opportunities.

We publish a work experience guide, provided by Highgate to support students in their work experience endeavours. Our students take an active role in the community and have the opportunity to take part in a community project, many of which happen in local organisations and schools.. We will work with our feeder schools to provide tailored work experiences for (up to 50) of their year 10 and 11 students.



These workplace experiences allow our students to better understand the day-to-day experience of their chosen field.

In the current academic year these visits take on the form of virtual experiences.

All students are enrolled onto the school's careers google classroom where various work experience and careers opportunities are advertised.

### **Real-world-challenges:**

Our industry partners will set our students problem solving activities and authentic professional challenges in order to replicate the type of experiences our students will face in the future. As well as optional challenges set by Haringey Community Gold, Allianz, Dartmouth Partners and others, this academic year all Y12 students are taking part in a challenge set by Tate. We want our students to understand the diverse roles which are available within all organisations, putting a real focus on employability skills.

### **Objectives:**

- Students are required to attend specific general talks from our career speakers program, from professionals in a wide range of career paths.
- All students will have at least one experience of the workplace either through work experience or a real world challenge facilitated by LAET.
- All students should develop a high quality CV and cover letter during their time at LAET.
- All students will have had an experience of a professional interview either virtually through shortlist me or face to face.



## 2020/2021 Programme

### Y12

#### Careers Speaker Programme: Compulsory Sessions

**Allianz** - David Newman & Fabian Wulf

**Tate** - Judith Comyn, Hali Brown Onigbanjo, Alana Benton, Clarrie Wallis, Tyrone Joseph

**Haringey Community Gold** - Katie Marnham, Risley Kamba & Titus Evans Jnr

**Tottenham Community Press** - Paige Ballmi

**Hope in Tottenham** - El Henderson

**Multiverse** (Formally White Hat Apprenticeships) - Akeem

**Quidsmart** - Andrew Twagira, Ian Antwi, Daniel Sam

**Paymentsense** - George Karibian and Jan Farrarons

**Careers Accelerator** - Mayur Gupta

**Uptree** - Caitlin Ripley

#### Careers Speaker Programme: Optional Sessions

**What to do if you don't know which career path to take?** - Clare Ludlow, LEAN

**Texel Live Talks** - Katy Beechey & Colleagues



**Haringey OC Events** - Various Speakers

### **Workshops**

Paymentsense Building Relationships  
Paymentsense Interviews & Networking  
Paymentsense Coding  
Quidsmart Financial Literacy

### **Exclusive Work Experience Opportunities**

Allianz  
Dartmouth Partners  
7kbw Law  
5kbw Law

### **Community Projects**

**Yvonne Lawson Foundation** - Creating a Bot Project

**London Citizens** - Community Action Project

**IT Exchange Programme** - Supporting the Elderly with IT skills

**Hope in Tottenham** - Mentoring Project



## **Y13**

Most compulsory careers education is provided in students' first year with us. In Year 13, students are offered the opportunity to have a 1:1 With a qualified careers advisor.

Students are members of the school's careers google classroom and have many external opportunities advertised through this. Students are also offered the opportunity to attend all Texel Live talks careers sessions.

Students will also hear from a range of external speakers on areas such as apprenticeships, and general careers through their PSHE programme.